REGISTERED NO. PT.-40

सत्यमेव जयते

The Bihar Gazette

EXTRA ORDINARY

PUBLISHED BY AUTHORITY

21 BHADRA1947(S)
(NO.PATNA 1505) PATNA, FRIDAY, 12TH SEPTEMBER 2025

GOVERNOR'S SECRETARIAT, BIHAR

NOTIFICATION

26th August 2025

No.BSU(Statutes)-25/2014-**1634**/GS(I)—The Hon'ble Chancellor, after due consideration of the Draft Statutes for appointment of Associate Professor and Professor in the Colleges and Universities of Bihar governed by Bihar State Universities Act, 1976 and Patna University Act, 1976 prepared by a Committee consisting of three Vice Chancellors, opinion of the Vice-Chancellors of the Universities of Bihar and the opinion of the State Government (Bihar State Higher Education Council, Patna) vide letter no.-BSHEC/O&R/AP&PC/23/2025-256, dated-13.05.2025 on the Draft Statutes submitted by Education Department, Government of Bihar vide letter no. 15/एम 1-47/2023-1565, dated-15.05.2023 and in exercise of the powers vested in him under section 36(7) of the Bihar State Universities Act, 1976 (as amended up-to-date) and the Patna University Act, 1976 (as amended up-to-date) has been pleased to grant assent on the enclosed Statutes for appointment of Associate Professor and Professor in the Colleges and Universities of Bihar governed by Bihar State Universities Act, 1976 and Patna University Act, 1976.

This will come into force with effect from 26.08.2025 i.e. the date of assent of the Hon'ble Chancellor.

By order of the Hon'ble Chancellor,
Robert L. Chongthu,
Principal Secretary to Governor.

STATUTES FOR THE APPOINTMENT OF ASSOCIATE PROFESSOR AND PROFESSOR IN COLLEGES AND UNIVERSITIES GOVERNED BY BIHAR STATE UNIVERSITIES ACT, 1976 AND PATNA UNIVERSITY ACT, 1976.

Chapter-1

1.0 Short title, extent and commencement. These Statutes may be called "Statutes for the appointment of Associate Professor and Professor in colleges and Universities of Bihar".

1.1 It shall apply to the Universities governed by Bihar State Universities Act, 1976 (as amended up-to-date) and Patna University Act, 1976 (as amended up-to-date).

1.2 It shall come into force with effect from the date of issue of the notification.

Chapter-2

2.0 **Definitions**- In these statutes, unless there is anything repugnant in the subject or context,

2.1 ***"Statutes"*** means "Statutes for appointment of Associate Professor and Professor in colleges and the Universities of Bihar.

2.2 ***"State Government"*** means ***"The Government of Bihar."***

2.3 ***"University"*** means as defined under the Bihar State Universities Act, 1976 (as amended up-to-date) and Patna University Act, 1976 (as amended up-to-date).

2.4 Associate professor and professor respectively mean ***"Associate Professor"*** and ***"Professor."***

2.5 ***"Commission"*** means Bihar State University Service Commission.

2.6 ***"Chairman"*** means Chairman of Bihar State University Service Commission.

2.7 ***"Member"*** means Member of Bihar State University Service Commission.

2.8 ***"Department"*** means "Department of Education, Bihar"

2.9 ***"Appointing officer"*** means Vice-Chancellor of respective University.

2.10 ***"Peer-Reviewed Journals"*** means the journals which are selected by the experts on the basis of suggestive parameters as notified by UGC.

Chapter-3

3.0 Appointment of Associate Professor and Professor

3.1 Objectives: -

3.1.1 They should have interest in overall development of the students.

3.1.2 They should be available to inculcate discipline among students.

3.1.3 They should be well-versed in relevant academic matters.

3.2 Procedure of appointment

3.2.1 The Education Department Government of Bihar shall send the requisition to the Commission regarding vacant posts of Associate Professor and Professor along with the reservation roster.

3.2.2 The appointment shall be made through all India advertisement.

3.2.3 The appointment of Associate Professor and Professor shall be made on the recommendation of the Bihar State University Service Commission.

3.3 **Eligibility: -**

ASSOCIATE PROFESSOR: -

3.3.1 A good academic record, with a Ph.D. Degree in the concerned/allied/ relevant disciplines.

3.3.2 A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

3.3.3 A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or accredited research Institution/Industry with a minimum of seven publications in the peer-reviewed or SCOPUS indexed journal as scrutinized by the expert committee constituted for the purpose. The choice of Peer-Reviewed Journals will be based on suggested parameters as issued by UGC F.No.:1-1/2018(CARE/JOURNAL), dated-16th July, 2025. A total research score of seventy five (75) as per the criteria given in the Screening Guidelines (Annexure-1).

PROFESSOR: -

3.3.5 An eminent scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or SCOPUS indexed journals as scrutinized by the expert committee constituted for the purpose. The choice of Peer-Reviewed Journals will be based on suggested parameters as issued by UGC F.No.:1-1/2018(CARE/JOURNAL), dated-16th July, 2025. A total research score of 120 as per the criteria given in the Screening Guidelines (Annexure-1).

3.3.6 A minimum of ten years of teaching experience in University/College as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/National level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. Degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/ relevant discipline, supported by documentary evidence provided she/he has ten years' experience.

Chapter-4

4.0 (i) ***Reservation.***—The Reservation Policy of the State Government, as applicable on the date of advertisement, shall be followed in the appointment.

(ii) ***Age limit.***— As per UGC norms.

(iii) ***Pay Scale.***—The pay scale of Associate Professor/ Professor shall be the same as recommended by the University Grants Commission (UGC) from time to time as accepted by the Government of Bihar.

Chapter-5

5.0 Selection Process

5.1 For appointment to the post of Associate Professor and Professor in the University / Colleges, there is a requirement of a total research score of Seventy Five (75) and One Hundred Twenty (120), respectively as per criteria given in in the Screening Guidelines (Annexure-1).

5.2 The procedure for interview shall be decided by the Commission. However, in addition to the selection committee prescribed by the commission for the post (which should have at least two subject experts as per the UGC norms), at least one of the Vice-Chancellors representative in the concerned subject not below the rank of Professor preferably with five (05) Years experience having expertise in the subject, for which the selection is being made, will be one of the member of the selection committee.

5.3 The Commission will prepare a composite merit list on the basis of vacancies and reservation roster. Out of this composite merit list, a University wise panel, with due consideration of preference of universities given by the candidates, will be prepared for onward transmission to the university, through the department.

5.4 In the event of total score being the same obtained from different categories being the same, candidate having higher marks in academic achievements will be placed higher in the final merit list. In the event of candidates having same research, academic achievements then the candidate having better interview performance will be placed higher in merit list. In the event candidates having same research, academic and interview performance, candidate who are older in age according to the date of birth will be placed higher in the final merit list and in the event of candidates having same date of birth, candidates whose name appears alphabetically first in Devnagari Script will be placed higher in the final merit list.

5.5 Final merit list for selection will be prepared on the basis of actual marks obtained as per **Table-01** for the post of Professor and **Table-02** for the post of Associate Professor of 80 marks maximum + Marks obtained in interview of 20 Marks maximum i.e. total of 100 marks.

5.6 The merit list prepared shall be valid for one year from the date of issuance.

5.7 The number of candidates to be called for interview shall be decided by the Commission as per the merit.

6.0 Appointment

6.1 The Vice-Chancellor shall appoint the Associate Professor and Professor as per the recommended list submitted by the Commission and as received from the Department, within the grade and scale of pay, as applicable and within the sanctioned strength as per rule.

7.0 Joining Date

7.1 The appointment letter should clearly mention the time period within which the candidate shall join the post.

7.2 On the request of the candidate the joining date may be extended up to a maximum period of six months.

7.3 If a candidate fails to join his or her post on or before the due date the appointment shall stand canceled.

8.0 Service Matters

8.1 Any matter related to the selection of the candidate by the Commission received by the University will be routed through the Department.

8.2 The provisions of the Statute shall have effect notwithstanding anything inconsistent herewith contained in any other Statutes for the time being in force or any instrument having the effect of the Statutes.

Robert L. Chongthu,
Principal Secretary to Governor.

Annexure-1

Guidelines for Screening and or Shortlisting of candidates for appointment to the post of Associate Professor and Professor in the University and Colleges.

Applications received for the faculty positions at the level of Associate Professor and Professor shall be screened as per details given below:

I. Methodology for Calculating Academic/ Research Score

(Assessment would be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

Sl. No.	Academic/Research Activity	Academic Score (All Faculty)
1.	Research Papers in Peer-Reviewed Journal or SCOPUS indexed *(refer point no. 5 of "Shortlisting of candidates: Criteria and Process")	08 per paper
2.	Publications (other than Research papers)	
	(a) Books authored which are published by;	
	International publishers	12
	National Publishers	10
	Chapter in Edited Book	05
	Editor of Book by International Publisher	10
	Editor of Book by National Publisher	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties	
	Chapter or Research paper	03
	Book	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	
	(a) Development of Innovative pedagogy	05
	(b) Design of new curricula and courses	02 per curricula/course
	(c) MOOCs	
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20
	MOOCs (developed in 4 quadrant) per module/ lecture	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08
	(d) E-Content	
	Development of e-Content in 4 quadrants for a	12

Sl. No.	Academic/Research Activity	Academic Score (All Faculty)
	complete course/e-book	
	e-Content (developed in 4 quadrants) per module	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02
	Editor of e-content for complete course/paper/e-book	10
4	(a) Research guidance	
	Ph.D.	10 per degree awarded 05 per thesis submitted
	M.Phil./PG Dissertation	02 per degree awarded
	(b)Research Projects Completed	
	More than10 lakhs	10
	Less than10 lakhs	05
	(b) Research Projects On going:	
	More than10 lakhs	05
	Less than10 lakhs	02
	(d) Consultancy	03
5.	(a) Patents	
	International	10
	National	07
	(b) Policy Document (Submitted to an International body/organization like UNO/ UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)	
	International	10
	National	07
	State	04
	(c)Awards/Fellowship	
	International	07
	National	05
6.	*Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/ Conference sand also published as full paper in Conference Proceedings will be counted only once)	
	International (Abroad)	07
	International (within country)	05
	National	03
	State/University	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed Journals or SCOPUS indexed (Impact factor to be determined as per Thomson Reuter's list):

i) Paper in refereed journals without impact factor - 5 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor>10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/ Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding the nit can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b) Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- Their research score shall be from the minimum of three categories out of six categories.
- Peer-Reviewed Journals for augmentation purposes are those which are indexed. For example, a paper published in Indian Association of Physics Teachers Journal (Journal of Physics Education) which is not indexed journal, will get only 08 marks, whereas a paper published in Bulletin of Material Science which is an indexed Journal will get 08 + augmented marks.

II. <u>Screening of candidates: Criteria and Process</u>

1. The Screening Committee will draw a list of all the candidates indicating the research score scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.
2. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
3. The publications to be considered for award of marks for the screening purpose, as indicated in the table given above, shall be from Peer-Reviewed Journals or SCOPUS indexed.

<u>For Professor</u>

Table-1

1.	**Research Score**	**80 (Maximum)**
	• 400 and more than 400 • 300 and less than 400 • 200 and less than 300 • 120 and less than 200	80 70 60 50
2.	**Interview**	20 (Maximum)

For Associate Professor

Table-2

1.	**Research Score**	**80 (Maximum)**
	• 400 and more than 400 • 300 and less than 400 • 200 and less than 300 • 120 and less than 200 • 75 and less than 120	80 70 60 50 40
2.	**Interview**	20 (Maximum)

Dr. Punyavrat Suvimalendu Pandey
Vice-Chancellor,
Dr. Rajendra Prasad Central Agricultural University, Pusa, Samastipur

Prof. Sharad Kumar Yadav,
Vice-Chancellor,
Aryabhatta Knowledge University, Patna

Prof. Parmendra Kumar Bajpai,
Vice-Chancellor
Jai Prakash University, Chapra

By Order,
Robert L. Chongthu,
Principal Secretary to Governor.

PUBLISHED AND PRINTED BY THE SUPERINTENDENT,
BIHAR SECRETARIAT PRESS, PATNA,
BIHAR GAZETTE (EXTRA) 1505—571+10
Website:https://egazette.bihar.gov.in